



**VISION:** To create a unique Global Organization through teamwork, mentorship and support, empowering individuals to create profitable international Nu Skin businesses.

**MISSION:** To develop OTG Leaders by providing a proven global system based on contribution, honesty, accountability, integrity and respect.

#### CODE OF CONDUCT

1. I conduct business in line with our OTG Vision and Mission.
2. I treat all team members and their contacts with respect at all times.
3. I strive to be a loyal 'product of the products'. I aim to set an example by redirecting personal spending and by replacing all competitive products at home with Nu Skin products.
4. I maintain a positive and encouraging attitude that reflects OTG. I show respect for others by avoiding the use of de-edifying (negative) words and actions.
5. I edify sponsors and leaders of other distributors and groups. I encourage colleagues to work towards growth and success with their leaders. I act responsively. I teach and lead by example. I support and encourage all distributors who demonstrate commitment to this business.
6. I continue to learn and develop by following the guidelines outlined in the OTG training materials, found at [www.otg.global](http://www.otg.global). For duplication purposes I use only the official standardized material from OTG.
7. I never sell or buy Nu Skin products on Ebay, Amazon, personal websites, or other similar online environments.
8. I only recruit those who are not currently active in Nu Skin. I never encourage active distributors or prospects to switch groups. I acknowledge that this is not acceptable behavior under any circumstances.
9. I do not engage in or recommend other network marketing businesses or products, and never make use of OTG or Nu Skin contacts to promote such businesses or products. Additionally, I certify I will not personally profit from any training programs, on line or off line courses, tapes, CDs, videos, books or any item not sanctioned for use by the OTG Global Board of Directors or otg regional/ National Core Teams
10. I agree issues or conflicts should only be discussed with my upline or the company, never with downlines or sidelines.
11. I maintain a clean, neat and professional appearance and dress code.
12. I make an effort to attend all OTG recommended System 7 events, including business briefings, System 7 Workshops, Regionals, Success Summits/ Success Olympics and Nu Skin events.

I hereby certify that I have received the OTG CODE OF CONDUCT and that I have read, understood and will abide by it. I will refer to the OTG CODE OF CONDUCT GUIDE with questions.

Date:

Signature: